B Components of **Transformation Oversight**

Transformation Oversight is the umbrella that safeguards any successful transformation initiative by implementing **Leadership**, **Governance**, and **Accountability**. The result is a shared vision, structure, and responsibility that drives positive business outcomes, ensures sustainable project success, and achieves transformational business goals.

LEADERSHIP

understands and communicates project objectives.

Vision, oversight, support, long-term objectives

GOVERNANCE

manages and makes decisions through a formalized process.

Structure, process, project roles, team roles

ACCOUNTABILITY

holds all parties responsible for project deliverables.

Responsibility, expertise, guidance, delivery, courage

