

10 Qualities of Transformational Leaders

These are key traits all transformation leaders exemplify.

Innovators

Transformational leaders take a proactive approach to identify any issues early and turn challenges into opportunities for innovation.

Risk Takers

True leaders take smart risks, evaluating choices based on the organization's vision, capabilities, and perceived obstacles.

Humble

Transformational leaders put the best interests of their team and organization above their own.

Decision Makers

Transformational leaders don't shy away from making difficult, disruptive decisions that move their organizations toward change.

Organizationally Conscious

Real leaders are tapped into the feelings of employees, are in tune with the collective consciousness of the organization, and are able to create a shared vision for the organization that employees are invested in.



Visionary

Real leaders create an inspiring but realistic vision for the organization and can mobilize teams to create necessary change.

Accountable

These leaders base actions on organizational priorities and hold themselves accountable for the outcomes of their choices.

Inspirational

These leaders are motivating and inspiring, capable of identifying what motivates employees to help facilitate organizational transformation.

Adaptable

Real leaders create an inspiring but realistic vision for the organization and can mobilize teams to create necessary change.

Open-Minded

Transformational leaders take a proactive approach to identify any issues early and turn challenges into opportunities for innovation.